

FINAL SUMMARY MINUTES – WORK MEETING - REGULAR MEETING
ELMWOOD PARK BOARD OF EDUCATION
SEPTEMBER 25, 2012

There was a Work Meeting of the Elmwood Park Board of Education on Tuesday, September 25, 2012, at 6:30 p.m. in the Memorial High School Teachers Room. Present were: Douglas DeMatteo, Jennifer Pellegrine, Kathleen Policano, Arlene Rudmann, Lori Sproviero, and Keith Cannizzo. Claire Kalinowski was absent from the meeting. Louise Gerardi arrived and was seated at 6:35 p.m. Also present were Richard D. Tomko, Ph.D., Superintendent of Schools, William P. Moffitt, Board Secretary/ Business Administrator, Patricia A. Otten, Confidential Executive Secretary, for the taking of minutes, and members of the public.

A copy of the meeting notice is hereby incorporated: “The September Work Meeting of the Elmwood Park Board of Education is scheduled for Tuesday, September 25, 2012, at 6:30 p.m. in the Memorial High School Teachers Faculty Room. The Regular September action meeting of the Elmwood Park Board of Education is scheduled for Tuesday, September 25, 2012, at 8 p.m. in the Memorial High School Media Center...”

The meeting was opened to the public at 6:55 p.m. and closed to the public at 6:55 p.m. No one addressed the board during the closed session.

Following review of the Agenda, Mr. Moffitt advised the public that the board would enter into closed session at 6:55 p.m. for approximately 20 minutes to discuss HIB items and would notify the public when they could return to the meeting.

Motion by: Mr. DeMatteo
Seconded by: Mrs. Policano

Vote: Approved unanimously by voice vote of the members present. Mrs. Kalinowski was absent from the meeting.

WHEREAS: the Elmwood Park Board of Education must discuss subjects concerning HIB Cases; and

WHEREAS: said subjects are not appropriate to be discussed in a public meeting; and

WHEREAS: said subjects are within the exemptions permitted to be discussed in private session pursuant to P. L. 1975, Chapter 231, it is therefore

RESOLVED: that the said subjects shall be discussed in private session by this board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible once the reasons for nondisclosure no longer exist.

By motion of Mr. DeMatteo, which was seconded by Mrs. Policano, and unanimously approved by voice call vote of the members present, the closed session was adjourned at 7:25 p.m. and after a short recess the board proceeded to the Media Center for the regularly scheduled Regular Meeting of the board.

Following are Final Summary Minutes of the Regular Meeting held by the Elmwood Park Board of Education on Tuesday, September 25, 2012. Official more detailed minutes are maintained in the Office of the Board Secretary.

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Gladys Gryskiewicz	256 Fencsak Avenue	Inquiries as to HIB Committee formation and her desire to be part of the committee; Inquired as to how, with no school security guards, are outside fights are handled; Comments on how students who live outside district are tracked; Inquiries as to whether special education building on referendum is a free standing building; Comments on poor reading abilities of district students; Inquiries as to how many plays and dramas will be produced this school year; Comments on lack of music/art programs.
Dorin Aspras	81 Van Riper Avenue	Inquiries as to how parents will received information about becoming part of HIB Committee; Comments on the consequences of bullying and how the consequences don't fit the offense; Inquiries as to Agreement signed with local police department; Inquired if police officers were allowed into schools at any time;
Carolyn Smith	328 Gilbert Avenue	Comments about summer reading program and effects on students who fail, making students less likely to want to participate in the future.
Henry T. Machuga	72 Palsa Avenue	Addressed the board in support of a musical program in the district and how the students are benefited by music programs.
Gladys Gryskiewicz	256 Fencsak Avenue	Inquiries as to the use of iPads to photograph math problems written on board.
Franca Cavalarie	156 Philip Avenue	Inquiries as to the process of identifying students who live out of district.

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Michael Romano	Resident	Inquiries as to whether the special education building has been approved by the state.
Daisy Pangilinan	137 Falmouth Avenue	E.P. alumni interested in helping out so that students don't lose art and music programs.
Kristin Kipila	129 Clifton Place, Jersey City	Inquired as to the cost of having after school clubs; Stated she had some ideas she'd like to discuss with superintendent.
Gladys Gryskiewicz	256 Fencsak Avenue	Comments on having Borough Council copying board with a list of individuals moving into town.
Jennifer Mauermeyer	75 Lee Street	Comments about elementary schools being promised music program and whether there could be an after school music/chorus program; Comments on kindergarten classes being too large
Dorin Aspras	81 Van Riper Avenue	Comments on loss of programs and how parents should work together.
Myles Garvey	98 Fencsak Avenue	Comments on the availability of occupancy information being made available to the board, if needed; Comments on his being liaison to Rec Dept. and how he has been working with soccer liaison to free up some field time for them.

ACKNOWLEDGEMENTS

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the following *achievement(s)* of the following student(s) who have received NJIC All-League honors for the 2011-2012 winter and spring sports season with a **CERTIFICATE OF RECOGNITION** as listed below:

Boys Basketball

Andre Frasier - 1st Team
 Nicholas Smith – 1st Team

Wrestling

Aaron Gonzalez - 1st Team
 Aaron Gonzalez – 3rd Team All-County

Coed Track

Anthony Johnson – 1st Team – 200 Meter

I. PERSONNEL

A. EMPLOYMENT

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective September, 2012 (as noted) through June 30, 2013, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Thomas Mulligan	Social Studies Teacher	TCH.11.SOCS.MS.02 11-130-100-101-11-013-00	Step 1 BA Teachers Salary Guide Prorated \$45,194	Middle School	September 26, 2012
Carolyn Gaydos	Kindergarten Teacher	TCH.03.KIND.KD.04 11-110-100-101-03-000-00	Step 1 BA Teachers Salary Guide Prorated \$45,194	Gilbert Avenue	September 26, 2012

B. RESIGNATION

N/A

C. RETIREMENT

N/A

D. COACHES/STIPEND

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *extra-curricular activity/student activity position* for the 2012/2013 school year, as listed in the categories below:

Name	Position	UPC#	Salary	Location	Effective Date
Arthur Zilz	JV Girls Basketball Coach	032-04 11-402-100-100-01-032-00	\$6,328 Step 4	High School	2012/2013 School Year
Thomas Mulligan	Wrestling Coach	042-01 11-402-100-100-01-042-00	\$5,751 Step 1	High School	2012/2013 School Year
Nicole Thompson	National Honor Society Advisor	062-11 11-401-100-100-01-062-00	\$881.00	High School	2012/2013 School Year
Veronica Alfonso	Senior Class Advisor	054-04 11-401-100-100-01-054-00	\$2000.00	High School	2012/2013 Year

E. APPOINTMENT of AIDES

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aide at Gilbert Avenue School for the 2012/2013 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION
Mathias Andrade	One to One Aide	AIDE.03.ITO1.NA.04 11-000-217-100-03-909-00	\$13.50 (Hour)	Gilbert Avenue School

F. SUBSTITUTES

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2012/2013 school year, pending the results of a fingerprint check:

Donna Marie Linda Alir
Courtney Gilmore

NOTE: The appointments in E and F do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Nicole Thompson	BA+15 Step 1 \$46,194	BA+30 Step 1 \$47,694	Memorial High School	September 26, 2012

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following *request* for employees to attend workshops:

Name	Position	Date	Substitute Required	Cost	Activity	Location
Mr. Caleb Rhodes	Director of Testing, Curriculum, & Instruction	September 14, 2012	No	None	Alternate Proficiency Assessment (APA) Training	Saddle Brook, NJ
Mr. Caleb Rhodes	Director of Testing, Curriculum, & Instruction	September 19, 2012	No	None	Best Practices for the Practical Implementation of the Anti-Bullying Bill of Rights Act (ABR)	Somerset, NJ
Mr. Caleb Rhodes	Director of Testing, Curriculum, & Instruction	September 24, 2012	No	\$147.00 (RTTT3* grant monies)	Tenure Reform, Staff Accountability, and the Law	Monroe Township NJ
Ms. Danielle Leva	High School/Middle School Counselor	September 28, 2012	No	None	Fall Counselor Workshop	Bloomfield, NJ
Ms. Kathleen Cash	Gantner Avenue School Psychologist	October 17, 2012	No	None	Visual Supports on the Go	Paramus, NJ
Mr. Joseph Paladino	High School Social Worker	October 19, 2012	No	None	Noncompliant, Disruptive, Aggressive Kids	Saddle Brook, NJ
Mrs. Cheryl Proto	Supervisor of Human Resources	October 11, 2012 October 12, 2012	No	\$299.00	Human Resource and the Law	Cherry Hill, NJ
Mr. Joseph Paladino	High School Social Worker	November 16, 2012	No	None	Special Education Law in New Jersey	Parsippany, NJ
Mrs. Cheryl Proto	Supervisor of Human Resources	November 28, 2012	No	None	Personal Review Systems 3000	Eatontown, NJ

* Race to the top 3

L. STUDENT TEACHING OBSERVATION/PRACTICUM

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

Name	School	From	To	Teacher	Subject
Ms. Anne Ferrara	Gantner Avenue	October 5, 2012	October 5, 2012	Kathleen Cash	Shadow School Psychologist as part of the requirement for Graduate School Program

M. PARAPROFESSIONALS

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *paraprofessional appointment*, as listed below, pending the results of a fingerprint check:

Name	Position	School	Effective Date
Ms. Terri Giumarra	Girls Basketball	Memorial Middle School	November 26, 2012

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

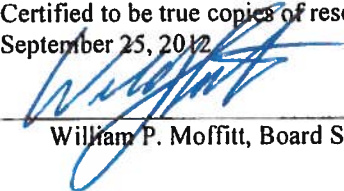
NA

Motion of: Ms. Pellegrino
 Seconded By: Mr. Policanso

Consent Vote on items: PA1 – PM1

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2012.


 William P. Moffitt, Board Secretary/Business Administrator

2. STUDENTS

1) Dr. Richard D. Tomko, Superintendent of School, recommends that the board of education confirm/approve *private out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, with Private Schools for Students with Disabilities for the 2012/2013 school year:

WINDSOR LEARNING CENTER, POMPTON LAKES

DATES: 09/24/12 through 06/18/13
 TIME: 8:30 A.M to 2:20 P.M.
 COST: \$51,528.60 per student
 107918JL (new)

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: *Mr. Cannizzo*
 Seconded by: *Mr. DeMottis*
 Consent Vote on items: S1

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

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William P. Moffitt
 William P. Moffitt, Board Secretary

(seal)

3. GENERAL

- G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the continuation of *The Uniform State Memorandum of Agreement*, between Elmwood Park Board of Education and Elmwood Park Police Department for the 2012-2013 school year.
- G2. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *school handbooks for Memorial High School and Memorial Middle School, and the student planners/handbooks for Gantner Avenue School, Gilbert Avenue School and 16th Avenue School* for the 2012-2013 school year.
- G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2012-2013 school year as listed below:

School Activity	Loc./ School	Date/Time	Participants	Adm./Teach. Coach/Advis.
Presentation by the NJ Div. of Vocational Rehab. Serv. (NJ DVRS) & EP CST/ Guidance Department. HS transition to continuing education or workforce.	HS Media Center	Thurs Oct. 25, 2012 /6:30 – 8:30 p.m.	Parent/ Guardian/ Classified Student	Mr. Paladino
Jersey/Jeans Days Fundraiser. Students wear Team Jerseys to school for free/pay \$1 to wear jeans.	Gantner	Fridays: Sept. 14, 21, 28; Oct. 12, 19, 26, 2012 / 9:00 am – 3:00 pm	School-wide	PTO Exec. Board/ Mrs. Martino
Assembly. “Environment, Passaic River, & How To Clean It Up.” Presented by Passaic Valley Sewage Community Outreach Program.	16 th Gym	Fri. Oct. 12, 2012 /9:30 – 11:30 am	Grades 3-5	Mr. Silla
Thanksgiving Basket Fundraiser. Students purchase tickets and principal chooses winning ticket.	MS Café	Mon. Nov. 12 – 20, 2012	Grades 6-8	Ms. Stanczak
PTO Snack Sale	Gantner	Fridays: Sept. 21, Oct. 19, Nov. 16, Dec 14, 2012; Jan. 18, Feb. 15, Mar. 15, Apr. 19, May 17, June 14, 2013 /After School dismissal 3:15 – 3:30 p.m.	School-wide	PTO Exec. Board/ Mrs. Martino

Student Congress Scarf Sale Fundraiser	MS	Fri. Oct 12, 2012 – Wed., Feb. 13, 2013/Before & after school, During Lunch	Grades 6,7,8	Ms. Stanczak
Soccer Team Logo Sweats /T- Shirt Sale Fundraiser	HS	Tues. Sept. 11 – Sat. Dec. 1, 2012 / In & out of school	EP Soccer Team	M. Andrade
H.I.T. Program (Bergen County Sheriff's Office). Adults presently incarcerated for minor/ non-violent crimes discuss how alcohol, drugs and crime have negatively impacted their lives. To deter juveniles from criminal activity, gang involvement and the dangers of using illegal substances.	HS Aud.	Thurs. Oct. 25, 2012/MS 10-10:30 a.m. / HS 10:45 – 11:15 a.m.	MS/HS Students	Ms Leva (S.A.C.)
NYPD Thank You Letter	Gilbert	Thurs. Sept. 27, 2012	GR. 4 ELA Classes	L. Fitzpatrick
Fundraiser - Students, staff, community members drop off old electronics, cell phones, ink cartridges for recycling by <u>Funding Factory</u> . Student Congress receives percentage of money based upon the value of the recycled products.	HS	October 2012 – December 2012	Student Congress and Grades 9-12	Ms. Alfonso
Police Officer Visit. Trooper Dennis Cappello (brother of teacher, Mrs. Fisher) to discuss keeping the community safe.	16th	Mon. Sept. 24 – Fri. Sept. 28/9:00 a.m. -3:15 p.m.	Grades K	Mr. Silla Ms. Sammarco, Ms. Fisher, Ms. DiPasquale
Girl Scout Meetings	16 th Media Center	Weds. Nov. 14, Dec. 19, 2012; Jan. 16, Feb. 13, Mar. 20, Apr. 17, May 15, June 12 /6:30 – 8:30 p.m.	Girl Scout Troop #655 (Senior Girl Scouts)	Suzanne Vierling
Red Ribbon Week. 1. Students participate in theme activities (wear articles of clothing). "Turn Your Back on Drugs," shirt backwards; "I Don't See Drugs in My Bright Future," sunglasses; "Step Out Against Drugs," mismatched shoes; "Team Up Against Drugs," Sports theme clothes; "Drug-Free All Over," red; "Sock It to Drugs," crazy socks; "Say Boo to Drugs" Halloween costumes. 2. "We're Voting for our Future! We Elect to be	Gantner, Gilbert, 16th	Tues. Oct. 23 – Wed. Oct. 31, 2012	School-wide	Ms. Jackter Ms. Buldo Ms. Donatiello

Drug-Free!" Take part in voting process to lead a healthy and drug-free life. 3. A Kid's Guide to Drug, Alcohol, and Smoking Awareness DVD for teachers to use in their lesson.				
SADD Field Trip. Visit Paramus Honda dealer to hear guest speaker talk about teen driving issues, safety and responsible driving.	HS	Fri. Sept. 28, 2012 /9:00 a.m. – 2:00 p.m.	SADD Club Officers & Select Members	Ms. Keesser Ms. Merhab
SADD Fundraiser - Pumpkin Patch Day. Sell pumpkins/Various fun activities including face painting and games.	HS Soccer Field	Sun. Oct. 14, 2012 /9:00 a.m. – 4:00 p.m.	SADD Club, faculty, community members	Ms. Keesser Ms. Merhab
CARA Program. Motivational speaker discusses challenges in life and empowerment	HS Aud.	Tues. Oct. 23, 2012 /8:05-8:55 a.m.	HS Students	Ms. Keesser Ms. Merhab Ms. Leva

G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2012-2013 school year as listed below:

<u>16th Avenue School Activities for 2012-2013 school year:</u>	<u>Date</u>	<u>Time</u>
Halloween Parade Halloween Parties	Wed. Oct. 31	1:45-2 p.m. 2 – 3 p.m.
Book Fair Book Fair (7-9 pm)	Thurs. Nov. 1 Fri. Nov. 2	All Day All Day& PM
MP 2 awards Grs. 1-3 MP 2 awards Grs. 4-5	Thurs. Feb. 12 Thurs. Feb. 12	6 p.m. 6:45 p.m.
MP 3 awards Grs. 1-3 MP 3 awards Grs. 4-5	Tues. Apr 23 Tues. Apr 23	6 p.m. 6:45 p.m.
FIELD DAY (all grades) Field Day (all grades)	Wed. May 29 Mon. June 3 (Rain Date)	All Day All Day
Field Day (all grades)	Wed. June 5 (Rain Date)	All Day
PTO Laser Show P-2	Fri. May 24	8:45– 9:45am

PTO Laser Show 3-5	Fri. May 24	10-11 a.m.
Grade 5 Pool Party	Fri. June 7	9 a.m.
Grade 5 Pool Party	Mon. June 10 (Rain Date)	9 a.m.
Kindergarten Orientation	Tues. June 11	9 a.m.
PTO Grade 5 Luncheon	Fri. June 14	12 noon
Grade 5 Graduation / MS	Mon. June 17	7 p.m.
Pre-K Moving-Up Ceremony	Tues. June 18	9 a.m.
MP 4 awards Grs. 1-2	Tues. June 18	6 p.m.
MP 4 awards Grs. 3-4	Tues. June 18	6:45 p.m.
Class Parties (Class Parents & Helpers)	Wed. June 19	12 – 1 p.m.
Kindergarten Graduation/MS	Wed. June 19	6 p.m.

G5. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Employee Handbook** for the 2012-2013 school year.

G6. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Donation** of children's toys to the pre-School Classroom from the Saper family for the 2012-2013 school year.

Motion of: Ms. Pellegrone
 Seconded by: Ms. Pellegrone
 Consent Vote on items G1 – G6

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

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William P. Moffitt
 William P. Moffitt
 Board Secretary

4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:
Regular Meeting - August 28, 2012

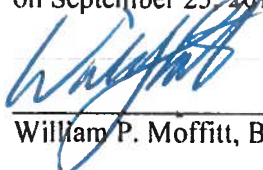
Motion of: Mr. De Mattes

Seconded by: Ms. Secardi

Consent Vote on item: M1

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								✓

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William P. Moffitt, Board Secretary

F. Financial

F2. Confirmation of Bills and Warrants- 2012-2013

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers through 16668 through 16736 and 16737 through 16817 totaling \$587,311.39, from Valley National Bank Board of Education General Account, which were reviewed by Finance Committee, be confirmed for payment.

Motion of: Mr. Cannizzo

Seconded by: Mr. De Mattes

Consent Vote on item: F2

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

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William P. Moffitt
William P. Moffitt, Board Secretary

BG. Business General

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board approves the requests for Use of School Facilities by outside organizations, per Board Policy #1330.

Motion of: Mr. De Mattes

Seconded by: Mr. Gerardi

Consent Vote on items: BG1 through BG2:

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

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William P. Moffitt
William P. Moffitt, Board Secretary

H. Harassment, Intimidation & Bullying

H. BE IT RESOLVED: that, the Elmwood Park Board of Education does hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying case 050-32; and

BE IT FURTHER RESOLVED: that, the Elmwood Park Board of Education, after Hearing held on August 28, 2012, does hereby affirm the Superintendent's decision on related Harassment, Intimidation and Bullying cases 050-29, 050-30, and 050-31.

Motion of: Mr. De Mattio

Seconded by: Mr. Policanso

Consent Vote on items: H1-H4, *as amended*

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓		
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED							✓	✓

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 William P. Moffitt, Board Secretary

Respectfully Submitted,

Dr. Richard D. Tomko, Ph.D.
 Superintendent of Schools

ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA

ADDENDUM 1

SEPTEMBER 25, 2012

1. PERSONNEL

A. EMPLOYMENT

Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective September, 2012 (as noted) through June 30, 2013, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Daniel Silvestro	Social Studies Teacher (maternity leave)	TCH.11.SOC5M.MS.03 11-130-100-101-11-013-00	Per Diem - Step 1 BA Teachers Salary Guide \$45,194	Middle School	October 9, 2012 (or sooner as needed)

B. RESIGNATION

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *resignation* of the following employee for the 2012/2013 school year:

NAME	POSITION	LOCATION	EFFECTIVE DATE
Brianna Burke-Cuppi	Biology	High School	September 20, 2012

D. COACHES/STIPEND

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education **confirm/approve**, pursuant to N.J.S.A.18A:16-1 and Board Policy 3125 the extra-curricular activities Coaches/Stipend/Extra Class Period/Activity position for the 2012/2013 school year, as listed in the categories below:

Name	Position	UPC#	Salary	Location	Effective Date
Teri Giumarra	Middle School Girls Basketball Coach	032-12 11-402-100-100-01-032-00	\$5168 Step 2	Middle School	September 26, 2012

E. APPOINTMENT of AIDES

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides/CARE staff for the 2012/2013 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION
Jaqueline Gambisi	Classroom Aide	AIDE.02.LI.D.NA.03 11-204-100-106-029000-00	\$13.50 (Hour)	Gantner Avenue School
Michael Garcia	CARE staff Member	N/A	\$13.00 (Hour)	District-Wide

NOTE: These appointments do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Pamela Longaker	BA+30 Step 10 \$62,694	MA Step 10 \$67,194	Memorial Middle School	September 26, 2012

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education approve *Maternity/Disability Leave* for the following employee:

NAME	POSITION	LOCATION	EFFECTIVE
Andrea Berkman	Elementary Teacher	Gilbert Avenue	January 2, 2013 – June 21, 2013

K. WORKSHOP/TRAINING

2) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the following request from Mr. David Warner, High School Principal, for the 2012/2013 school year, for the following employee's to attend workshops:

Name	Position	Date	Substitute Required	Cost	Activity	Location
Cristina Keesser	Teacher	October 2, 2012	Yes	None	Learn about 21 st Century Yearbook	Mahwah, NJ

M. PARAPROFESSIONALS

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *paraprofessional appointments*, as listed below, pending the results of a fingerprint check:

Name	Position	Effective Date
Richard Riotto	Bombers Flag Football	September 26, 2012
Ann Bustamante	Media Center Volunteer – 16 th Avenue	September 26, 2012
Ian Abermathy	Sport Manager – MS/HS	September 26, 2012

NOTE: These appointments do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

Motion of: Mr. DeMottis
 Seconded By: Ms. Rudmann

Consent Vote on items: PA – PM2 - Item E2, as amended.

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2012


 William P. Moffitt, Board Secretary/Business Administrator

3. GENERAL

G7. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2012-2013 school year as listed below:

School Activity	Loc./ School	Date/Time	Participants	Adm./Teach. Coach/Advis.
Field Trip – Learn about community resources/bring home library card.	EP Library/Gantner	Tues. Nov. 13, 2012 /9:45-11:15 am	Ms. Burniston’s Kindergarten Class	Ms. Burniston, Parents: Sirianni/Wollemberg/D’Agostino
Halloween Parade	Gantner Blacktop	Wed. Oct. 31, 2012 /1:30-2:30 pm	School-wide	Ms. Jackter Teachers
5 th Grade Grad. Mtg. Discuss 5 th grade events.	Gantner	Tues. Oct. 16, 2012 /7:00-8:00 pm	PTO Gr. 5 Committee	Ms. Prandstatter
Fundraiser – Sell school supplies/school spirit items	MS Lobby	Thurs. Sept. 27, 2012 –Thurs. June 13, 2013 /7:30 -7:45 am	MS Students	Ms. Longaker
Kindergarten Orientation - Incoming students/families	Gantner Gym	Wed. June 5, 2013 /9:30 – 11:00 am	Kindergarten Wide	Ms. Burniston/Cannata/Vandermast, Mrs. Jackter
Field Day. Students compete in outdoor races/activities.	Ganter	Fri. May 24, 2013, (rain date Fri. June 7, 2013)/9 am-3:15 pm	All Students & Teachers	PTO Volunteers Mr. Erik Schwartz Mrs. Jackter
Kindergarten Program for “graduating” students.	Gantner Gym	Wed. June 5, 2013 /6:00-7:00 pm	Kindergarten Wide	Ms. Burniston/Cannata/Vandermast, Mrs. Jackter
Blood Drive (set up by Blood Center of NJ). Any student age 16 or older (with parental consent) will be allowed to donate blood.	HS Small Gym	Tues. Oct. 16, 2012 /During school day	Age eligible Students	Ms. Higbie

Motion of: *Mr. Cannizzaro*
Seconded by: *Mr. DeMatteo*

Consent Vote on item: G7

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

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William P. Moffitt
Board Secretary

**ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY**

AGENDA

**ADDENDUM 2
REGULAR MEETING**

SEPTEMBER 25, 2012

1. PERSONNEL

B. RESIGNATION

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *resignation* of the following employee for the 2012/2013 school year:

NAME	POSITION	LOCATION	EFFECTIVE DATE
Dana Vierno	One to One Aide	AIDE.04-ITOI.NA.05 11-000-217-100-04-909-00	September 25, 2012

E. APPOINTMENT of AIDES

- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aide/C.A.R.E. staff for the 2012/2013 school year, pending the results of a fingerprint check:

NAME	POSITION	UPC#	SALARY	LOCATION
Courtney Gilmore	One to One Aide	AIDE.04.ITOI.NA.05 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue School

NOTE: This appointment does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

K. WORKSHOP/TRAINING

3) Mr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following *request* from Mr. David Warner, High School Principal, for the 2012/2013 school year, for the following employee's to attend workshops:

Name	Position	Date	Substitute Required	Cost	Activity	Location
Cristina Keesser	Teacher	October 2, 2012	Yes	None	Learn about 21 st Century Yearbook	Mahwah, NJ
Lisa Acinapura	School Social Worker	October 17, 2012	No	None	Visual Supports on the Go	Paramus NJ
Shannon Lucas	School Social Worker	October 17, 2012	No	None	Visual Supports on the Go	Paramus NJ

Motion of: *Mr. Cannizzo*
 Seconded by: *Mr. Perardi*

Consent Vote on items: PB2 - PK3

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

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William P. Moffitt
 William P. Moffitt, Board Secretary/Business Administrator

2. STUDENTS

N/A

3. GENERAL

G8. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2012-2013 school year as listed below:

School Activity	Loc./ School	Date/Time	Participants	Adm./Teach. Coach/Advis.
Living Color Fundraiser – Sell Poinsettia Plants. Will be delivered 1 st week in Dec.	HS	Fri. Oct. 5 – Mon. Oct. 29, 2012	Junior Class	Ms. Diane Schmitt
AAA Safety Assembly. Otto the Auto will discuss bicycle & summer safety.	Gantner	Tues. June 11, 2013 /10:00-11:00 am	Pre-K – Gr. 2	Mrs. Jackter
Awards Program & Graduation	Gantner Gym	Mon. June 17, 2013 /6:30 pm	Gr. 5 graduating students	Mrs. Jackter, Ms. Sabina, Ms. Reeves, Ms. Camacho
Awards Ceremony – 4 th Marking Period	Gantner Gym	Tues. June 18, 2013 /Grades 1&2 6:00 pm Grades 3&4 7:00 pm	Grades 1-4	Mrs. Jackter
Awards Ceremony – 3 rd Marking Period	Gantner Gym	Thurs. Apr. 25, 2013 /Grades 1&2 6:00 pm Grades 3-5 7:00 pm	Grades 1-5	Mrs. Jackter
Awards Ceremony – 2nd Marking Period	Gantner Gym	Wed. Feb. 13, 2013 /Grades 1&2 6:00 pm Grades 3-5 7:00 pm	Grades 1-5	Mrs. Jackter

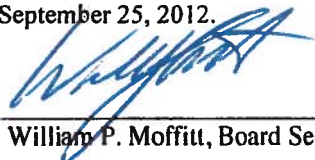
G9. Mr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *donation* of clothing, tapes, books and games to Gantner Avenue School from the Russo family for the 2012-2013 school year.

Motion of: Mr. Cannizzo
 Seconded by: Mr. Pileario

Consent Vote on item: G8 – G9

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

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William P. Moffitt, Board Secretary/Business Administrator

4. BUSINESS

M. APPROVAL OF MINUTES

M2. Approval of Minutes

BE IT RESOLVED:

that the minutes of the following meeting be approved:

Special Meeting - September 18, 2012

Motion of: Mr. De Matteo
Seconded by: Mr. Cannizzo

Consent Vote on items: M2.

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓			✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED					✓			
RECUSED								

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William F. Moffitt, Board Secretary

F. FINANCIAL

F2a. Confirmation of Bills and Warrants- 2012-2013

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers through 16818 through 16846, totaling \$60,566.63, from Valley National Bank Board of Education General Account, which were reviewed by Finance Committee, be confirmed for payment.

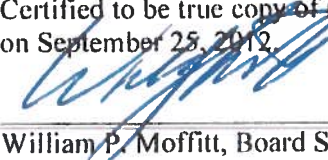
Motion of: Mr. Cannizzo

Seconded by: Mr. DeMatteo

Consent Vote on item: F2a.

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

Certified to be true copy of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2012.


William P. Moffitt, Board Secretary

L1. Contract Award/Bergen County Department of Health Services

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator, the board approves entrance into contract with the *County of Bergen Department of Health Services* to provide administration and supervision of basic nursing services to eligible students attending non-public schools.

L2. Contract Award/Jeanne Rivellini for Non-Public Nursing Services

BE IT RESOLVED: that, upon recommendation of the superintendent and board secretary/business administrator, the board awards and approves entrance into a contract with Jeanne Rivellini, for basic non-public nursing services for the 2012-2013 school year.

L3. Contract Award/Nancy Kelly for Non-Public Nursing Services

BE IT RESOLVED: that, upon recommendation of the superintendent and board secretary/business administrator, the board awards and approves entrance into a contract with Nancy Kelly, for basic nonpublic nursing services for the 2012-2013 school year.

L4. Approval of Special Service Providers

BE IT RESOLVED: that, upon recommendation of the superintendent and board secretary/business administrator, the board hereby approves the following professional services providers for the delivery of special education services to district students for the 2012-2013 school year:

Aspiring Angels Therapy, LLC
Bilingual Speech Language Services, Inc.
Carly Centra
Cedar Hill Medical Center
Cerebral Palsy of North Jersey
Educational Enterprises
Natural Languages
Occupational Therapy for Special Needs, Inc.
Springboard Therapy

L5. Approval of Settlement Agreement – Employee 4110

WHEREAS: upon recommendation of the Superintendent of Schools, the Board of Education on May 22, 2012, voted to withhold the increment for employee 4110, which has affected his total compensation to date; and

WHEREAS: the Elmwood Park Education Association has filed a Demand for Arbitration (AAA Docket 18 390 00884 12) on behalf of that employee; and

WHEREAS: based upon evaluations and in the interest of resolving this dispute, it is the opinion of the Superintendent of Schools that restoration of the increment is now warranted; now therefore

BE IT RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Elmwood Park Board of education does approve the settlement of the above arbitration; and

BE IT FURTHER RESOLVED: that upon the recommendation of the Superintendent, the Elmwood Park Board of education hereby restores the employment and adjustment increment of Employee 4110, prospectively only, effective January 1, 2013.

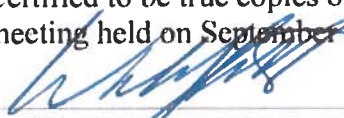
Motion of: Ms. Pelicans

Seconded by: Mr. Conuzzo

Consent Vote on items: L1 through L5:

	KC	DD	LG	CK	JP	KP	AR	LS
AYE	✓	✓	✓		✓	✓	✓	✓
NAY								
ABSENT				✓				
ABSTAINED								
RECUSED								

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William P. Moffitt, Board Secretary


FINAL SUMMARY MINUTES – WORK MEETING - REGULAR MEETING
ELMWOOD PARK BOARD OF EDUCATION
SEPTEMBER 25, 2012

Following the public portion of the meeting, there were comments by board members. During the comments being made by trustee Douglas DeMatteo in regard to questions received from the public relating to the referendum, Mrs. Gladys Gryskiewicz interrupted Mr. DeMatteo by shouting from the audience. The Superintendent asked the presiding Vice-President, Lori Sproviero, to strike the gavel in order to regain decorum. Prior to doing so, order was restored decorum.

Following comments by board members, by motion of Ms. Pellegrine, which was seconded by Mr. DeMatteo, the meeting was adjourned at 10:06 p.m.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on Tuesday, September 25, 2012, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



William P. Moffitt
Board Secretary